



Title: Worship Pastor/Director

Job Summary

The Worship Pastor/Director establishes the vision for worship throughout New Covenant, consistent with the overall mission, vision and values established by the Senior Pastor. The Worship Pastor/Director develops and executes the plans for worship throughout New Covenant consistent with this vision. This includes recruiting, selecting, equipping and inspiring staff and volunteers to carry out the Worship Ministry Team plans. The Worship Pastor/Director is a member of the Lead Team and leads the Worship Ministry Team.

Character and Christian Lifestyle Expectations

1. Adheres to the NCBC Constitution, including the Statement of Faith, with a lifestyle that exhibits both true Christian love and personal holiness.
2. Maintains a regular devotional life of prayer, bible study and scripture memory
3. Communicates biblical truth accurately and effectively
4. Disciples others
5. Develops relationships with non-Christians and willingly and effectively presents the gospel to them.
6. Contributes finances, influence, skills and time in a generous manner with a view toward the continuation and promotion of the church's local and worldwide ministry of spreading the gospel and discipleship.
7. Stays current with ministry trends and demonstrates a willingness to implement new, innovative and creative ministry strategies and methods.

Specific Job Duties

1. Supports the mission, vision and values of New Covenant by creating and developing the vision, strategies and methods for the Worship Ministry Team.
2. Recruits, selects, equips, schedules, supervises and inspires staff and volunteers for various worship ministries.
3. Disciples others in a creative and innovative manner which develops them to be effective in discipling others, with a focus on the Worship Ministry Team.
4. Proposes and administers annual budgets.
5. Participates in Lead Team meetings and other required staff events.
6. Leads Worship Ministry Team meetings. This includes having and accomplishing a clear purpose for meetings and conducting meetings in a respectful way.
7. Selects and arranges service elements for the Worship Ministry Team and other teams and selects supporting material needed for services.
8. Evaluates and assists in providing worship ministry resources for ministry teams throughout the church.
9. Schedules and oversees the rehearsals and plans the worship elements and programs.
10. Develops the musical and creative artistic talent of the Worship Ministry Team members.

11. Represents the Worship Ministry Team on the Lead Team in an effective and collaborative manner.
12. Performs other duties as assigned.

Knowledge, Skills and Abilities

- Ability to recruit, equip and creatively inspire a team of staff and volunteers is required. (Jer 3:15)
- Ability to contribute to the spiritual growth of others is required. (II Tim 2:2)
- Ability to recognize and develop the spiritual gifts in others is required. (I Cor 12, Rom 12:4-8, Eph 4:11-13)
- Ability to accurately and effectively communicate biblical truth, including the gospel, is required. (II Timothy 2:15)
- Ability to work collaboratively as a member of the Lead Team is required. (I Cor 1:10)
- Ability to diligently lead a team is required. (Rom 12:8)
- Skill in vocal and musical instrumentation is required.
- Knowledge of current worship trends and practices is required.

Education/Experience

A Bachelor's degree or equivalent experience is required.

A Bachelor's degree in music or theology is preferred.

Three years of experience in leading a ministry team is preferred.

Reporting Relationships

Reports to: The Senior Pastor

Direct Reports: The Worship Ministry Team staff and volunteers